



**KWA NATIONAL TEAM
SELECTION POLICY**

01 July 2019

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PART A – GENERAL

ARTICLE 1 – PURPOSE AND OBJECTIVE

- 1.1 The purpose of this Selection Policy is to provide the selection process to be applied by Kung Fu Wushu Australia (KWA) when selecting athletes and officials for inclusion in the National Team.
- 1.2 The objective of this Selection Policy is to identify those athletes who, in the opinion of KWA, are most likely to achieve the best possible results at one of the following International Events:
- (a) World Wushu Championships
 - (b) World Junior Wushu Championships
 - (c) World Kung Fu Championships
 - (d) World Taijiquan Championships
 - (e) World Wing Chun Championships
 - (f) Other International Wushu Championships sanctioned by IWuF
 - (g) The Pacific Games
- 1.3 The objective of this Selection Policy is to provide the best possible team officials for the KWA National Teams. “Team officials” refers to coaches, managers, judges and doctors.
- 1.4 KWA may decide at any time and at its discretion not to select or enter a National Team in any one or more of the International Events specified in paragraph 1.2. This decision may be made for any reason including, but not limited to:
- (a) the decision by the International Event organizer not to invite KWA to enter a team in an International Event;
 - (b) financial constraints of KWA; or
 - (c) safety issues in attending the International Event.
- 1.5 This Selection Policy shall take effect on 1st July 2019 and shall replace all earlier versions.

ARTICLE 2 – DEFINITIONS

- 2.1 The words used in this Selection Policy shall have the following meanings:

Eligibility Requirement means specific eligibility requirements to be met to be considered for national team selection.

Good Standing means a member of an organisation who is a financial member of KWA or a KWA recognised State Association who have paid their dues and monies in full, and who have no outstanding penalties imposed by KWA.

In Writing means an electronic letter (email).

International Event means the international competition the National Team is competing in.

IWuF means the International Wushu Federation and is the international body for the sport of Kung Fu / Wushu.

Kung Fu / Wushu means Chinese martial arts.

KWA means Kung Fu Wushu Australia Limited and is the peak representative organisation for all aspects of Kung Fu / Wushu in Australia.

National Committee means the management body of KWA.

National Selection Criteria means specific selection criteria prepared for each competition to be used for selection purposes.

National Team means the Australian National Kung Fu Wushu Team. It shall consist of sub-teams representing the different disciplines of Chinese martial arts.

NCAS means the National Coaching Accreditation Scheme and is the Kung Fu Wushu Australia's national system of training and accrediting coaches.

NEC means the National Events Committee

NOAS means the National Officials Accreditation Scheme and is the Kung Fu Wushu Australia's national system of training and accrediting officials.

Reserve Team means the back-up team to the Australian National Wushu Team. It shall consist of sub-teams representing the different disciplines of kung fu / wushu.

Selection Event means the state, national, international competition or KWA approved / sanctioned tournament so nominated to be used for selection purposes.

Selection Panel means the committee appointed to select members of the National Team.

ARTICLE 3 – ELIGIBILITY REQUIREMENTS

Athletes

- 3.1 To be eligible for selection into the National Team, an athlete must meet the following requirements:
- (a) Be a member of an organisation which is a financial member of KWA or a KWA Member State Association;
 - (b) must submit an Application for National Team Selection;
 - (c) comply with IWuF eligibility requirements;
 - (d) be an Australian citizen;
 - (e) hold a current Australian passport;
 - (f) participate in the Selection Event(s) (if any is required);
 - (g) be in good standing with KWA;

- (h) has not breached KWA's Anti-Doping Policy, unless the athlete has already been sanctioned for the breach and completed the sanction imposed; and
- (i) has not by his or her actions or omissions brought themselves or the Sport of Kung Fu / Wushu into disrepute.

Officials

3.2 To be eligible for selection as a National Team Official, the applicant must meet the following requirements:

- (a) Be a member of an organisation which is a financial member of KWA or a KWA Member State Association;
- (b) must submit an Application for National Team Selection;
- (c) comply with IWuF eligibility requirements;
- (d) hold a current passport;
- (e) be in good standing with KWA;
- (f) has not breached KWA's Anti-Doping Policy, unless the applicant has already been sanctioned for the breach and completed the sanction imposed; and
- (g) has not by his or her actions or omissions brought themselves or the Sport of Kung Fu / Wushu into disrepute.

3.3 Subject to paragraph 3.7, no one person can have more than one official position in the National Team.

3.4 Subject to paragraph 3.7, no one person can be both a Team Official and Team Athlete.

3.5 Applicants for the position of any National Team Official who occupy any current KWA National Committee position, either elected or appointed, shall only be considered if there is a lack of alternative applicants.

3.6 Subject to paragraph 3.7, candidates for the positions of any National Team Official shall not occupy any current position of responsibility with the IWUF or that of any other body which hosts the International Event, which may conflict with their abilities to fully carry the duties of a National Team Official. Examples of conflicting roles include but not limited to:

IWUF Responsibility	Head Coach	Assistant Coach	Team Manager	Medical Doctor	Wushu Judge
Technical Committee	•	•	•	•	
Traditional Wushu Committee	•	•	•	•	
Medical Committee	•	•	•		•
Athletes Committee	•	•	•	•	

3.7 If there is a shortage of candidates for National Team Officials, a person can:

- (a) have for than one official position in the National Team; or

- (b) occupy both a position of responsibility with the IWUF and a National Team Official position; or
 - (c) be both a team athlete and a team official;
- with approval from the Selection Panel.

Observers

- 3.8 To be eligible for consideration as a National Team Observer, the applicant must meet the following requirements:
- (a) Be a member of an organisation which is a financial member of KWA or a KWA Member State Association;
 - (b) submitting an Application for National Team Observer;
 - (c) hold a current passport;
 - (d) comply with IWuF eligibility requirements;
 - (e) be in good standing with KWA;
 - (f) has not by his or her actions or omissions brought themselves or the Sport of Kung Fu / Wushu into disrepute.

ARTICLE 4 – SELECTION CONDITIONS

Athletes

- 4.1 Selection of an athlete into the National Team as set out in this Selection Policy is conditional upon the athlete:
- (a) Having met the eligibility requirements and national selection criteria set out in this Selection Policy;
 - (b) signing and returning to KWA the National Team Athlete Agreement;
 - (c) submitting to KWA a copy of the athlete's current Australian passport;
 - (d) submitting to KWA any payments and / or further documentation required from time to time by KWA, IWuF and / or the International Event organising committee;
 - (e) if under the age of 18 years old, must be accompanied by a parent / legal guardian or nominated carer when travelling overseas. Siblings can share the same adult carer;
 - (f) complying with the terms of the National Team Athlete Agreement;
 - (g) complying with the National Team Athlete Code of Conduct;
 - (h) performing to the required standard expected by KWA;
 - (i) subject to paragraph 4.2, not using or having used or administered or been involved in any way with the use or administering of any prohibited substance or prohibited method; and

- (j) not engaging in any conduct so as to bring the athlete, the sport of Kung Fu / Wushu, the National Team or KWA into disrepute.

4.2 Paragraph 4.1(h) will not apply to any doping offence in respect of which the athlete has been sanctioned under KWA's Anti-Doping Policy and sanction has been satisfied in full.

Officials

4.3 Selection of an applicant as a National Team Official as set out in this Selection Policy is conditional upon the applicant:

- (a) Having met the eligibility requirements and national selection criteria set out in this Selection Policy;
- (b) signing and returning to KWA the National Team Official Agreement;
- (c) submitting to KWA a copy of the applicant's current passport;
- (d) submitting to KWA any payments and / or further documentation required from time to time by KWA, IWuF and / or the International Event organising committee;
- (e) complying with the terms of the National Team Official Agreement;
- (f) complying with the National Team Official Code of Conduct;
- (g) performing to the required standard expected by KWA;
- (h) subject to paragraph 4.3, not using or having used or administered or been involved in any way with the use or administering of any prohibited substance or prohibited method; and
- (i) not engaging in any conduct so as to bring the official, the sport of Kung Fu / Wushu, the National Team or KWA into disrepute.

4.4 Paragraph 4.3(h) will not apply to any doping offence in respect of which the official has been sanctioned under KWA's Anti-Doping Policy and sanction has been satisfied in full.

Observers

4.5 Acceptance of an applicant as a National Team Observer as set out in this Selection Policy is conditional upon the applicant:

- (a) Having met the eligibility requirements and national criteria set out in this Selection Policy;
- (b) signing and returning to KWA the National Team Observer Agreement;
- (c) submitting to KWA a copy of the applicant's current passport;
- (d) submitting to KWA any payments and / or further documentation required from time to time by KWA, IWuF and / or the International Event organising committee;
- (e) complying with the terms of the National Team Observer Agreement;
- (f) complying with the National Team Observer Code of Conduct;

- (g) performing to the required standard expected by KWA;
- (h) not engaging in any conduct so as to bring the official, the sport of Kung Fu / Wushu, the National Team or KWA into disrepute.

ARTICLE 5 – MEDICATION, INJURY AND ILLNESS

- 5.1 All selected athletes and personal coaches of selected athletes must report any information relating to the athlete's training fitness, illness and / or other injuries which could affect their ability to compete at the International Event.
- 5.2 Selected athletes must declare any medications that they are taking and remain compliant with all WADA and ASADA requirements.
- 5.3 The final decision on whether an injured or ill athlete can compete at the International Event rests with a medical expert appointed by KWA.

ARTICLE 6 – SELECTION PANEL

- 6.1 The Selection Panel shall select the National Team Athletes, Officials and Observers based on this Selection Policy.
- 6.2 The Selection Panel shall comprise of minimum three (3) up to five (5) members consisting of:
 - (a) KWA Wushu Secretary-General or a delegated KWA representative;
 - (b) KWA NEC Chairman or a delegated KWA representative;
 - (c) KWA High Performance Coach (for wushu taolu and sanda) or KWA Sport Specific General Manager (eg. Tai Chi) relevant to the Kung Fu / Wushu sport of the National Team or a delegated KWA representative relevant to the Kung Fu / Wushu sport of the National Team; or
 - (d) 2 x KWA technical experts relevant to the Kung Fu / Wushu sport of the National Team appointed by KWA.
- 6.3 The two (2) technical experts appointed by KWA shall possess one or both of the following qualifications:
 - (a) KWA NOAS
 - (b) IWuF qualified judge
- 6.4 Each member of the Selection Panel shall be entitled to one vote only. All decisions shall be decided by a majority vote.

ARTICLE 7 – TEAM COMPOSITION

- 7.1 The team composition is to be determined by the Selection Panel and is to consist of a maximum of the International Event's team composition rules.
- 7.2 Neither this Selection Policy, nor KWA or IWuF require the Selection Panel to select

the maximum number of athletes and officials to the National Team. Nothing in this Selection Policy operates as to require the Selection Panel to fill all available positions on the National Team.

ARTICLE 8 – SPECIAL CONSIDERATION

- 8.1 An athlete who did not participate at the Selection Event or has not met the National Selection Criteria set out in this Selection Policy may be considered for selection if the provisions of this Article 8 apply, and have been complied with.
- 8.2 An athlete may apply to the Selection Panel for special consideration.
- 8.3 Any such application:
- (a) May only be made in respect of a Selection Event;
 - (b) may only be made on one or more of the following extenuating circumstances:
 - i. injury or illness to the athlete;
 - ii. death or disability of a parent, spouse or de facto partner, guardian, sibling, child or grandparent of the athlete;
 - iii. travel delays which prevented the athlete from being present at the commencement of the Selection Event;
 - iv. equipment failure that affected the athlete's performance at the Selection Event;
 - v. an unanticipated incident occurring at the Selection Event;
 - vi. KWA or KWA State Association duties during the Selection Event which prevented the athlete from participating at the Selection Event; or
 - vii. any other extenuating circumstances deemed by the Selection Panel as relevant.
 - (c) must be in writing, setting out the details of such circumstances together with any support materials; and
 - (d) must include any additional documentation as may reasonably be requested by the Selection Panel.
- 8.4 The application shall be determined by the Selection Panel, which shall have complete discretion to either accept or reject the application.
- 8.5 In deciding any application, the following factors shall be considered by the Selection Panel:
- (a) The athlete's performance up to the time of the extenuating circumstance(s) listed in paragraph 8.3(b);
 - (b) The athlete's previous national team position with top ten international results in the last two years prior to the International Event; and

(c) The athlete's past competition results from KWA sanctioned national and state events held in the last two years prior to the International Event.

8.6 The decision of the Selection Panel shall be final and there is no appeal available to the athlete making the application or any other athlete whose interests may be affected by the outcome of the application.

ARTICLE 9 – WITHDRAWAL AND REPLACEMENT

9.1 In the event of a selected athlete withdrawing from the National Team, the Selection Panel shall have complete discretion to either replace the athlete or leave the position vacant.

9.2 If the Selection Panel chooses to have a replacement athlete, the Selection Panel shall select the next relevant athlete for inclusion in the National Team in the following order:

(a) Relevant athletes from the Reserve Team.

(b) If there are no more relevant athletes from the Reserve Team, then the Selection Panel can select a replacement athlete that participated at the Selection Event(s).

(c) If there's no Selection Event or if there are no suitable replacement athletes from the Selection Event(s), then the Selection Panel can select a replacement athlete that did not participate at the Selection Event(s).

9.3 A replacement athlete is one who the Selection Panel considers in its complete discretion is likely to contribute to the overall team performance or is likely to win a medal.

9.4 In deciding a replacement athlete, the Selection Panel shall consider the following:

(a) The athlete's previous national team position with top ten international results in the last two years prior to the International Event; and

(b) The athlete's past competition results from KWA sanctioned national and state events held in the last two years prior to the International Event.

9.5 The decision of the Selection Panel shall be final and there is no appeal available to other athletes whose interests may be affected by the inclusion of the replacement athlete.

9.6 The inclusion of a replacement athlete shall be conditional on the International Event's closing date for submission of Entry Forms and on there being sufficient time to allow the necessary arrangements to be made for the athlete to travel with the National Team.

ARTICLE 10 – VACANCIES AND ADDITIONAL ATHLETES

10.1 A vacancy may occur if the number of National Team applicants is less than the number of positions available on the National Team.

10.2 In the event there is a vacant National Team position, the Selection Panel shall have complete discretion to either select additional athlete(s) or leave the position(s) vacant.

- 10.3 If the Selection Panel chooses to have an additional athlete(s), the Selection Panel shall select the additional athlete(s) for inclusion in the National Team in the following order:
- (a) The Selection Panel can select suitable additional athlete(s) that participated at the Selection Event(s).
 - (b) If there's no Selection Event or if there are no suitable additional athletes from the Selection Event(s), then the Selection Panel can select additional athlete(s) that did not participate at the Selection Event(s).
- 10.4 An additional athlete is one who the Selection Panel considers in its complete discretion is likely to contribute to the overall team performance or is likely to win a medal.
- 10.5 In deciding an additional athlete, the Selection Panel shall consider the following:
- (a) The athlete's previous national team position with top ten international results in the last two years prior to the International Event; and
 - (b) The athlete's past competition results from KWA sanctioned national and state events held in the last two years prior to the International Event.
- 10.6 The decision of the Selection Panel shall be final and there is no appeal available to other athletes whose interests may be affected by the inclusion of the additional athlete(s).
- 10.7 The inclusion of an additional athlete shall be conditional on the International Event's closing date for submission of Entry Forms and on there being sufficient time to allow the necessary arrangements to be made for the athlete to travel with the National Team.

ARTICLE 11 – REMOVAL FROM NATIONAL TEAM

Athletes

- 11.1 De-selection is at the discretion of the Selection Panel.
- 11.2 An athlete can be removed from the National Team, following a meeting of the Selection Panel for any of the following reasons:
- (a) The athlete becomes ineligible according to the eligibility requirements.
 - (b) The athlete fails to adhere to the National Team Athlete Agreement and / or the National Team Athlete Code of Conduct.
 - (c) The athlete fails to abide by any prescribed training programme to the satisfaction of the National Team Coach.
 - (d) The athlete fails to perform to the required standard expected by the National Team Coach.
 - (e) The athlete suffers an illness or injury and is unable to abide by any prescribed training programme to the satisfaction of the National Team Coach.

- (f) The athlete gives an adverse analytical finding in a drug test.
- (g) The athlete fails to submit all requested paperwork and payments.
- (h) If under the age of 18 years old, the athlete is not accompanied by a parent / legal guardian or nominated carer when travelling overseas. Siblings can share the same adult carer;
- (i) The athlete engages in any conduct so as to bring the athlete, the sport of Kung Fu / Wushu, the National Team or KWA into disrepute.

Officials

11.3 De-selection is at the discretion of the Selection Panel.

11.4 An official can be removed from the National Team, following a meeting of the Selection Panel for any of the following reasons:

- (a) The official becomes ineligible according to the eligibility requirements.
- (b) The official fails to adhere to the National Team Official Agreement and / or the National Team Official Code of Conduct.
- (c) The official suffers an illness or injury and is unable to continue to perform their duties.
- (d) The official fails to comply with KWA Anti-Doping Policy;
- (e) The official fails to submit all requested paperwork and payments.
- (f) The official fails to comply with the rules of any event, competition or activity in which the official has been selected to participate;
- (g) The official ignores any reasonable instruction or request by KWA.
- (h) The official engages in any conduct so as to bring the athlete, the sport of Kung Fu / Wushu, the National Team or KWA into disrepute.

Observer

11.5 Removal of a Team Observer is at the discretion of the Selection Panel.

11.6 An observer can be removed as a National Team Observer, following a meeting of the Selection Panel for any of the following reasons:

- (a) The observer becomes ineligible according to the eligibility requirements.
- (b) The observer fails to adhere to the National Team Observer Agreement and / or the National Team Observer Code of Conduct.
- (c) The observer suffers an illness or injury and is unable to participate as a Team Observer.
- (d) The observer fails to submit all requested paperwork and payments.
- (e) The observer fails to comply with the rules of any event, competition or activity in which the observer has been accepted to observe;

- (f) The observer ignores any reasonable instruction or request by KWA.
- (g) The observer engages in any conduct so as to bring the athlete, the sport of Kung Fu / Wushu, the National Team or KWA into disrepute.

ARTICLE 12 – APPEALS

- 12.1 An athlete who is eligible for selection pursuant to this Selection Policy but who has not been selected may appeal against such non-selection only in accordance with this Article 12.
- 12.2 There is no provision for Appeal against non-selection as a team official of an Australian National Team
- 12.3 There is no provision for Appeal against non-acceptance as a team observer of an Australian National Team

Grounds for Appeal

- 12.4 The only available ground of appeal is that this Selection Policy has not been properly followed or implemented.

Procedure

- 12.5 An appeal by or on behalf of an athlete (Appellant) must:
 - (a) within seven (7) days of the announcement of the decision against which the appeal is made, give written notice to the KWA President of his/her intention to appeal;
 - (b) be accompanied by a non-refundable deposit of \$100.00 (payable to Kung Fu Wushu Australia) (Appeal Fee); and
 - (c) set out particulars in writing signed by the Appellant or Guardian of:
 - i. the decision appealed against;
 - ii. the grounds for the appeal; and
 - iii. specific details of the reasons or circumstances which support the grounds of appeal (collectively referred to as the Statement of Appeal).
- 12.6 Within seven (7) days of receipt of the Statement of Appeal and the Appeal Fee, the KWA President must refer the Appeal to the Appeal Panel.
- 12.7 A failure by the Appellant to comply with any of the time limits set out in paragraph 12.3 will render the purported appeal invalid.

Appeal Panel

- 12.8 The KWA President shall appoint an Appeal Panel which subject to paragraph 12.7 and 12.8 shall comprise the following persons appointed by KWA:
 - (a) A person nominated by KWA President as Chairperson.

- (b) An independent person who is a member of a recognised sporting body at State or National level. For example but without limitation such a body may include the Australian Olympic Committee, the Australian Sports Commission, the Australian Commonwealth Games Association, National Elite Sports Council, a National Sporting Organisation or State Sporting Organisation.
- (c) A person with a thorough knowledge of the relevant Kung Fu / Wushu sport of the National Team.

12.9 No member of the Appeal Panel shall have a relationship with any party to the Appeal or any affected athlete such that the member is or may be seen to be not independent.

12.10 Where a determination of the Appeal is required urgently and the Appellant agrees in writing, the Appeal Panel may consist of only one person being a person nominated by the KWA President provided that person is agreed to by the Appellant.

Powers of Appeal Panel

12.11 The Appeal Panel shall only determine whether or not this Selection Policy has been properly followed or implemented. It has no power of selection or reselection.

12.12 If the Appeal Panel determines that this Selection Policy has not been properly followed or implemented the Appeal Panel shall refer the matter back to the Selection Panel in which case the Appeal Panel may at its complete discretion give directions to the Selection Panel provided such directions do not, in effect, amount to a direction to select or not select a particular athlete or athletes.

Procedures of Appeal Panel

12.13 Once an appeal is referred to the Appeal Panel, it must:

- (a) convene a meeting of the Appeal Panel as soon as possible (Meeting);
- (b) prior to the Meeting, serve a copy of the Statement of Appeal to the Selection Panel; and
- (c) direct the Selection Panel to provide the Appeal Panel a response to the Statement of Appeal detailing the reasons for the decision against which the appeal is made.

Conduct of the Meeting

12.14 The Appeal Panel may conduct the Meeting in such a manner as it sees fit including but not limited to by way of teleconference or videoconference.

12.15 The Appeal Panel is not bound by rules of evidence, but must observe the principles of procedural fairness.

Matters After the Meeting

12.16 Following the Meeting, the Appeal Panel shall deliver its decision within forty eight (48) hours of the Meeting and where the Appeal Panel consists of three members, it shall be sufficient for a majority of those on the Appeal Panel to agree on the decision.

- 12.17 The Appeal Panel shall provide the Appellant, the Selection Panel and the KWA President with a statement detailing the reasons for its decision.
- 12.18 Should the Appeal Panel refer the matter back to the Selection Panel in accordance with paragraph 12.10, the Selection Panel must comply with any directions given by the Appeal Panel provided that any such directions do not, in effect, amount to a direction to select or not select a particular athlete or athletes.
- 12.19 Provided the Selection Panel has complied with any directions given to it by the Appeal Panel, there shall be no appeal from any subsequent decision of the Selection Panel which is made following a referral to it by the Appeal Panel under paragraph 12.10.

ARTICLE 13 – APPEAL TO COURT OF ARBITRATION FOR SPORT

- 13.1 An athlete may appeal against a decision of the Appeal Panel to the Appeals Division of the Court of Arbitration for Sport (CAS) only in accordance with this Article 13.
- 13.2 An Appeal to CAS may only be made on the grounds that:
- (a) the Appeal Panel failed to properly follow or implement the requirements of Article 12 of this Selection Policy and such failure has resulted in unreasonable prejudice to the athlete; or
 - (b) the athlete was denied natural justice or procedural fairness by the Appeal Panel.
- 13.3 An Appeal to the CAS must submit within forty eight (48) hours of the announcement of the decision against which the appeal is being made, written notification to the KWA President of his/her intention to do so. Only then, and within five (5) working days, may the athlete file his/her statement of appeal with the CAS.
- 13.4 Unless the athlete has applied to the Appeal Panel or CAS for an extension of time in which to commence an Appeal, failure to observe the time limits mentioned in paragraph 13.3 will render any Appeal null and void. The Appeal Panel or CAS may grant such an extension of time only in extenuating circumstances that are beyond the control of the athlete concerned.
- 13.5 Subject to paragraph 13.6 and 13.7, the CAS must solely and exclusively resolve any appeal from a decision of the Appeal Panel according to the Code of Sports-Related Arbitration. The decision of the CAS shall be final and binding on all parties, and neither party will institute or maintain proceedings in any other Court or Tribunal.
- 13.6 CAS shall only have power to:
- (a) Reject the appeal, or
 - (b) Uphold the Appeal in which case CAS may, if it thinks appropriate, refer the matter back to the Appeal Panel for a re-hearing and give any such directions to the Appeal Panel as it sees fit provided such directions do not, in effect, amount to a direction to select or not select a particular athlete or athletes.
- 13.7 CAS shall have no power of selection or reselection.

ARTICLE 14 – AMENDMENT OF SELECTION POLICY

- 14.1 KWA may amend this Selection Policy at any time, not less than twenty four (24) hours prior to the relevant Selection Event.
- 14.2 An amendment may be necessary:
- (a) as result of any change with the IWUF or the International Event's participation rules;
 - (b) as a result of any change in National Team Eligibility Requirements or National Selection Criteria; or
 - (c) following discovery of a drafting error or oversight; or
 - (d) to clarify any ambiguity to the intended meaning of the Selection Policy; or
 - (e) for any other reason determined to be in the best interests of KWA.
- KWA shall not be responsible or liable in any way to anyone as a result of such amendment.
- 14.3 KWA shall publish the amended Selection Policy on its website and the amended Selection Policy shall take effect immediately.
- 14.4 KWA shall not be responsible or liable in any way to anyone as a result of any such amendment.

PART B – SELECTION METHOD AND CRITERIA – ATHLETES

ARTICLE 15 – SANDA TEAM

15.1 At all times this Article 15 is subject to team composition and any additional criteria imposed by the IWUF or any other body that hosts the International Event.

15.2 This Article 15 shall apply to both juniors and adults sanda team selection.

Selection Method and Criteria

15.3 Only one sanda athlete from each male and female weight category may be considered for the National Team. Weight categories are subject to availability at the International Event.

15.4 If a Selection Event is required, a national team athlete applicant who meets the eligibility requirement (eligible athlete) in this Selection Policy and the following selection criteria at the Selection Event shall be evaluated for National Team Selection:

(a) The best placed eligible athlete from each male and female weight category shall be evaluated for the National Team and Reserve Team. This includes eligible athletes that had no opponents in their weight category.

15.5 Eligible athletes who win in their weight category in the Selection Event are not automatically selected to the National Team.

15.6 Eligible athletes shall be evaluated by the Selection Panel based on the Selection Panel's view as to each eligible athlete's potential to win a Gold medal at the International Event. In making these assessments, the Selection Panel shall consider the following:

(a) Performance at the Selection Event (if one is required).

(b) Previous national team position with top ten international results in the last two years prior to the International Event.

(c) Past competition results from KWA sanctioned national and state events held in the last two years prior to the International Event, with a particular emphasis on the quality of opposition and placing achieved.

(d) An athlete's capabilities assessed against attributes that make up a sanda performance (i.e. physical, tactical, technical and psychological).

(e) An athlete's ongoing commitment and application, including communication with national coaches, adherence to training plans and motivation to succeed.

(f) An athlete's performance trend over recent times.

(g) An athlete's willingness to commit to the level of training necessary to achieve the desired performance.

15.7 If an eligible athlete, in the Selection Panel's opinion, is not up to the required standard in their weight category, they will not be considered for selection to the National Team.

- 15.8 Nothing in this Selection Policy require the Selection Panel to fill all available positions on the National Team.
- 15.9 In addition, the Selection Panel may consider athletes for selection based on the following:
- (a) Accepted special consideration as per this Selection Policy (Part A – Article 8).
 - (b) Replacement athletes due to withdrawals as per this Selection Policy (Part A – Article 9)
 - (c) Additional athletes due to vacancies as per this Selection Policy (Part A – Article 10).

ARTICLE 16 – CONTEMPORARY WUSHU TAOLU TEAM

- 16.1 At all times this Article 16 is subject to team composition and any additional criteria imposed by the IWUF or any other body that hosts the International Event.

Selection Method and Criteria

- 16.2 Only one taolu athlete from each male and female taolu category may be considered for the National Team. Only one taolu athlete from each male and female taolu category may be considered for the Reserve Team. Categories are subject to availability at the International Event.
- 16.3 If a Selection Event is required, a national team athlete applicant who meets the eligibility requirement (eligible athlete) in this Selection Policy and the following selection criteria at the Selection Event shall be selected to the National Team and Reserve Team:
- (a) The best placed eligible athlete with an average selection trial score 8.80 or higher from each male and female taolu category shall be selected to the National Team.
 - (b) The next best placed eligible athlete with an average selection trial score 8.80 or higher from each male and female taolu category shall be selected to the Reserve Team.
- 16.4 If a Selection Event is not required, a national team athlete applicant who meets the eligibility requirement (eligible athlete) in this Selection Policy shall be evaluated by the Selection Panel based on the Selection Panel's view as to each eligible athlete's potential to win a Gold medal at the International Event. In making these assessments, the Selection Panel shall consider the following:
- (a) Previous national team position with top ten international results in the last two years prior to the International Event.
 - (b) Past competition results from KWA sanctioned national and state events held in the last two years prior to the International Event, with a particular emphasis on the score achieved.
 - (c) An athlete's ongoing commitment and application, including communication with national coaches, adherence to training plans and motivation to succeed.
 - (d) An athlete's performance trend over recent times.

- (e) An athlete's willingness to commit to the level of training necessary to achieve the desired performance.
- 16.5 Nothing in this Selection Policy require the Selection Panel to fill all available positions on the National Team.
- 16.6 In addition, the Selection Panel may consider athletes for selection based on the following:
- (a) Accepted special consideration as per this Selection Policy (Part A – Article 8).
 - (b) Replacement athletes due to withdrawals as per this Selection Policy (Part A – Article 9)
 - (c) Additional athletes due to vacancies as per this Selection Policy (Part A – Article 10).

ARTICLE 17 – JUNIOR WUSHU TAOLU TEAM

- 17.1 At all times this Article 17 is subject to team composition and any additional criteria imposed by the IWUF or any other body that hosts the International Event.

Selection Method and Criteria

- 17.2 Only two taolu athletes from each male and female age category may be considered for the National Team. Only two taolu athletes from each male and female age category may be considered for the Reserve Team. Categories are subject to availability at the International Event.
- 17.3 If a Selection Event is required, a national team athlete applicant who meets the eligibility requirement (eligible athlete) in this Selection Policy and the following selection criteria at the Selection Event shall be selected to the National Team and Reserve Team:
- (a) The top two best placed eligible athletes with an average selection trial score 8.80 or higher from each male and female age category shall be selected to the National Team.
 - (b) The 3rd and 4th best placed eligible athletes with an average selection trial score 8.80 or higher from each male and female age category shall be selected to the Reserve Team.
- 17.4 If a Selection Event is not required, a national team athlete applicant who meets the eligibility requirement (eligible athlete) in this Selection Policy shall be evaluated by the Selection Panel based on the Selection Panel's view as to each eligible athlete's potential to win a Gold medal at the International Event. In making these assessments, the Selection Panel shall consider the following:
- (a) Previous national team position with top ten international results in the last two years prior to the International Event.
 - (b) Past competition results from KWA sanctioned national and state events held in the last two years prior to the International Event, with a particular emphasis on the score achieved.

- (c) An athlete's ongoing commitment and application, including communication with national coaches, adherence to training plans and motivation to succeed.
 - (d) An athlete's performance trend over recent times.
 - (e) An athlete's willingness to commit to the level of training necessary to achieve the desired performance.
- 17.5 Nothing in this Selection Policy require the Selection Panel to fill all available positions on the National Team.
- 17.6 In addition, the Selection Panel may consider athletes for selection based on the following:
- (a) Accepted special consideration as per this Selection Policy (Part A – Article 8).
 - (b) Replacement athletes due to withdrawals as per this Selection Policy (Part A – Article 9)
 - (c) Additional athletes due to vacancies as per this Selection Policy (Part A – Article 10).

ARTICLE 18 – TRADITIONAL WUSHU TEAM

- 18.1 At all times this Article 18 is subject to team composition and any additional criteria imposed by the IWUF or any other body that hosts the International Event.

Selection Method and Criteria

- 18.2 A national team athlete applicant who meets the eligibility requirement (eligible athlete) in this Selection Policy and the following selection criteria at the Selection Event shall be selected to the National Team:
- (a) A minimum score of 8.40 from any traditional kung fu or tai chi events achieved at any KWA sanctioned international, national or state events held in the last two years prior to the International Event.
- 18.3 Nothing in this Selection Policy require the Selection Panel to fill all available positions on the National Team.
- 18.4 In addition, the Selection Panel may consider athletes for selection based on the following:
- (a) Accepted special consideration as per this Selection Policy (Part A – Article 8).
 - (b) Replacement athletes due to withdrawals as per this Selection Policy (Part A – Article 9)
 - (c) Additional athletes due to vacancies as per this Selection Policy (Part A – Article 10).

ARTICLE 19 – TAIJI TEAM

- 19.1 At all times this Article 19 is subject to team composition and any additional criteria imposed by the IWUF or any other body that hosts the International Event.

19.2 This Article 19 shall apply to a team that only consists of taiji athletes.

Selection Method and Criteria

19.3 Only two taiji athletes from each male and female age category may be considered for the National Team. Only two taiji athletes from each male and female age category may be considered for the Reserve Team. Categories are subject to availability at the International Event.

19.4 If a Selection Event is required, a national team athlete applicant who meets the eligibility requirement (eligible athlete) in this Selection Policy and the following selection criteria at the Selection Event shall be selected to the National Team and Reserve Team:

- (a) The top two best placed eligible athletes with an average selection trial score 8.80 or higher from each male and female age category shall be selected to the National Team.
- (b) The 3rd and 4th best placed eligible athletes with an average selection trial score 8.80 or higher from each male and female age category shall be selected to the Reserve Team.

19.5 If a Selection Event is not required, a national team athlete applicant who meets the eligibility requirement (eligible athlete) in this Selection Policy shall be evaluated by the Selection Panel based on the Selection Panel's view as to each eligible athlete's potential to win a Gold medal at the International Event. In making these assessments, the Selection Panel shall consider the following:

- (a) Previous national team position with top ten international results in the last two years prior to the International Event.
- (b) Past competition results from KWA sanctioned national and state events held in the last two years prior to the International Event, with a particular emphasis on the score achieved.
- (c) An athlete's ongoing commitment and application, including communication with national coaches, adherence to training plans and motivation to succeed.
- (d) An athlete's performance trend over recent times.
- (e) An athlete's willingness to commit to the level of training necessary to achieve the desired performance.

19.6 Nothing in this Selection Policy require the Selection Panel to fill all available positions on the National Team.

19.7 In addition, the Selection Panel may consider athletes for selection based on the following:

- (a) Accepted special consideration as per this Selection Policy (Part A – Article 8).
- (b) Replacement athletes due to withdrawals as per this Selection Policy (Part A – Article 9).
- (c) Additional athletes due to vacancies as per this Selection Policy (Part A – Article 10).

ARTICLE 20 – WING CHUN TEAM

20.1 At all times this Article 20 is subject to team composition and any additional criteria imposed by the IWUF or any other body that hosts the International Event.

20.2 This Article 20 shall apply to a team that only consists of wing chun athletes.

Selection Method and Criteria

20.3 A national team athlete applicant who meets the eligibility requirement (eligible athlete) in this Selection Policy and the following selection criteria at the Selection Event shall be selected to the National Team:

(a) A minimum score of 8.40 from any wing chun events achieved at any KWA sanctioned international, national or state events held in the last two years prior to the International Event.

20.4 Nothing in this Selection Policy require the Selection Panel to fill all available positions on the National Team.

20.5 In addition, the Selection Panel may consider athletes for selection based on the following:

(a) Accepted special consideration as per this Selection Policy (Part A – Article 8).

(b) Replacement athletes due to withdrawals as per this Selection Policy (Part A – Article 9)

(c) Additional athletes due to vacancies as per this Selection Policy (Part A – Article 10).

PART C – SELECTION METHOD AND CRITERIA – OFFICIALS

ARTICLE 21 – HEAD COACH AND ASSISTANT COACH

- 21.1 At all times this Article 21 is subject to team composition and any additional criteria imposed by the IWUF or any other body that hosts the International Event.
- 21.2 If there are no applicants for the position of National Team Head Coach or Assistant Coach, the Selection Panel shall have complete discretion in selecting a National Team Head Coach or Assistant Coach after considering his/her qualifications.
- 21.3 The High Performance Coach for Wushu Taolu and Wushu Sanda will automatically be appointed as the National Team Head Coach. If they cannot commit to the National Team Head Coach role, the Head Coach will be selected as per Article 21 of this Selection Policy.

Selection Criteria

- 21.4 A national team coach applicant who meets the eligibility requirement (eligible coach) in this Selection Policy and the following selection criteria at the Selection Event shall be considered for the team coach position:
- (a) Previous experience in being a coach of a team in a competition environment.
 - (b) Have one of the following coaching qualifications:
 - i. KWA NCAS accredited;
 - ii. a similar KWA NCAS coaching qualification from an overseas country; or
 - iii. a proven national team coach from overseas with a successful track record at IWuF International Championships.
 - (c) Have one of the following competition rules knowledge qualifications:
 - i. Be KWA NOAS accredited;
 - ii. IWuF qualified judge; or
 - iii. a proven national team coach from overseas with a successful track record at IWuF International Championships.
- 21.5 Factors to consider are:
- (a) past record as a coach, including performance of teams coached in the past;
 - (b) management of those teams;
 - (c) experience in coaching elite level athletes;
 - (d) have a relevant qualification (preferably a high performance coaching qualification) or an equivalent combination of training and experience;
 - (e) ability to supervise, plan, initiating, co-ordinating and conducting of suitable training programs;
 - (f) having an extensive working knowledge of technical requirements;

- (g) having an extensive working knowledge of current rules and regulations of the International Event.
- (h) have a high level of communication and interpersonal skills both for dealing with the athletes, coaches, team officials, competition officials and the IWUF officials;
- (i) positive feedback from current or former National Team representatives about the candidate being a National Team Head Coach / Assistant Coach in the past; and
- (j) proven capacity to relate appropriately with athletes.

ARTICLE 22 – TEAM MANAGER

22.1 At all times this Article 22 is subject to team composition and any additional criteria imposed by the IWUF or any other body that hosts the International Event.

22.2 If there are no applicants for the position of National Team Manager, the Selection Panel shall have complete discretion in selecting a National Manager after considering his/her qualifications.

Selection Criteria

22.3 A national team manager applicant who meets the eligibility requirement (eligible manager) in this Selection Policy and the following selection criteria at the Selection Event shall be considered for the team manager position:

- (a) Previous experience in managing a team.
- (b) Strong interpersonal and oral communication skills including then ability to effectively liaise with athletes, coaches and administrators.
- (c) Strong organisational skills.
- (d) Sound knowledge national team enrolment procedures and the rules and regulations of the International Event.
- (e) Working with Children check clearance if the national team includes athletes under 18 years.

22.4 Factors to consider are:

- (a) past experience as a National Team Manager at an IWUF sanctioned international competition;
- (b) past experience as a National Team Manager at a KWA sanctioned national competition;
- (c) having an understanding of the requirements of elite athletes;
- (d) having demonstrated a high level organisational, communication and interpersonal skills;
- (e) having the ability to manage and coordinate a team of athletes;

- (f) having the ability to work in partnership with the National Team Head Coach and National Team Assistant Coach;
- (g) positive feedback from current or former National Team representatives about the candidate being a National Team Manager in the past; and
- (h) proven capacity to relate appropriately with athletes.

ARTICLE 23 – TEAM MEDIC

23.1 At all times this Article 23 is subject to team composition and any additional criteria imposed by the IWUF or any other body that hosts the International Event.

23.2 If there are no applicants for the position of National Team Medic, the Selection Panel shall have complete discretion in selecting a National Team Medic after considering his/her qualifications.

Selection Criteria

23.3 A national team doctor applicant who meets the eligibility requirement (eligible medic) in this Selection Policy and the following selection criteria at the Selection Event shall be considered for the team medic position:

- (a) Previous experience in being a team medic.
- (b) Strong interpersonal and oral communication skills including then ability to effectively liaise with athletes, coaches and administrators.
- (c) Strong organisational skills.
- (d) Working with Children check clearance if the national team includes athletes under 18 years.
- (e) Have one of the following qualifications:
 - i. a current Australian Registration to practice as a Medical General Practitioner;
 - ii. a current Australian First Aid qualification;
 - iii. an emergency paramedical officer;
 - iv. an Australian Registered Nurse; or
 - v. an Australian qualification as a Physiotherapist (specialist sports medicine knowledge would be desirable).

23.4 Factors to consider are:

- (a) past experience as a Team Medical at an IWUF sanctioned international competition;
- (b) past experience as a Team Medical at a KWA sanctioned national competition;

- (c) having an extensive knowledge in the field of sports medicine;
- (d) positive feedback from current or former National Team representatives about the candidate being a Team Medical in the past; and
- (e) proven capacity to relate appropriately with athletes.

ARTICLE 24 – TOURNAMENT JUDGE

- 24.1 At all times this Article 24 is subject to team composition and any additional criteria imposed by the IWUF or any other body that hosts the International Event.
- 24.2 If there are no applicants for the position of Tournament Judge, the Selection Panel shall have complete discretion in selecting a Tournament Judge after considering his/her qualifications.

Selection Criteria

- 24.3 A tournament judge applicant who meets the eligibility requirement (eligible judge) in this Selection Policy and the following selection criteria at the Selection Event shall be considered for the tournament judge position:
- (a) Previous experience in being a tournament judge.
 - (b) IWuF certified judge.
 - (c) KWA NOAS accredited judge.
 - (d) Working with Children check clearance if the national team includes athletes under 18 years.
- 24.4 Factors to consider are:
- (a) past experience as a judge at an IWUF sanctioned international competition.
 - (b) past experience as a judge at a KWA sanctioned national competition;
 - (c) having a commitment and willingness to work with, and support the National Team;
 - (d) positive feedback from current or former National Team representatives about the candidate being a Wushu Judge in the past; and
 - (e) proven capacity to relate appropriately with athletes.

PART D – SELECTION METHOD AND CRITERIA – OBSERVERS

ARTICLE 25 – TEAM OBSERVER

25.1 At all times this Article 25 is subject to any additional criteria imposed by the IWUF or any other body that hosts the International Event.

Acceptance Criteria

25.2 A national team observer applicant who meets the eligibility requirement (eligible observer) in this Selection Policy and the following criteria shall be accepted as a team observer:

- (a) having no issues with KWA that may include but not limited to issues that may distract or disrupt the National Team;
- (b) have not had a confirmed negative incident reported against the candidate in prior International events.